



JOB DESCRIPTION

Title: Kids and YTH Worship Director
Department/Team: Worship / Formation
Reports To: Worship Team Lead
Pay Status: Salaried/Exempt

General Summary and Objective: The Kids and YTH Worship Director is responsible for implementing and contextualizing the vision of worship for the Kids (grades 1-5) and Youth (grades 6-12) gatherings through worship. This will be accomplished primarily by recruiting and training students to facilitate engaging and meaningful worship designed for their respective age groups.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Collaborates as a member of the Crossroads Staff Worship Team in development and alignment of overall worship vision
 - Represents the unique perspective of kids and youth on the broader worship team
 - Prays and seek God's desire for the worship vision at Crossroads.
 - Provides clarity around that vision in the areas of Kids and YTH
- Recruits and develops Kids and YTH Worship and Production volunteers
 - Fosters an atmosphere of acceptance, growth and development
 - Serves as a coach to growing leaders
 - Collaborates with Production Specialist for training specific to production
 - Prepares and maintains scheduling of all Kids and YTH worship and production volunteers
- Collaborates with the staff YTH team in the planning and execution of all YTH worship gatherings
 - Oversees all YTH worship and production elements
 - Maintains regular communication with YTH Director for content and direction of services
 - Manages and edits worship plans and details on PCO (Planning Center Online)
 - Leads weekly service planning and evaluation meetings for YTH worship
 - Collaborates with Production Specialist regarding production needs
- Collaborates with the Kids Director in the planning and execution of all Kids Church worship gatherings
 - Oversees all Kids worship and production elements
 - Maintains regular communication with Kids Director
 - Manages and edits PCO plans and details
 - Collaborates with Production Specialist regarding production needs
- Oversees Kids and YTH Worship budgets in collaboration with Worship Team Administrative Assistant
- Provides oversight and direction for kids' choirs in collaboration with the choir leaders

Additional Responsibilities:

- Exercises pastoral skills and sensitivity in encounters with volunteers and church members
- Provides appropriate pastoral counseling and care within the YTH worship community
- Attends department and all-staff meetings
- Performs other duties as assigned

Requirements (knowledge, skills, abilities, education, etc.)

- Fully committed follower of Jesus
- 2-3 years experience in worship leadership preferred.
- Bachelor's degree, preferably in a field related to Christian ministry
- Passion for discipling kids and youth through music
- Ability to work in harmony with other staff members
- Exceptional model of personal integrity
- Willingness to trust and empower volunteer leaders
- Previous experience preferred with Planning Center Online, ProPresenter, and multitracks-Playback
- Demonstrated ability to speak, teach, and cast vision to staff, volunteers, and congregants
- Demonstrated capacity to lead and administrate
- Champion of vision, values, and culture of Crossroads Christian Church

Work Environment

This job operates in a professional office environment and church worship area. This role routinely musical instruments, microphones and standard office equipment such as computers, phones, photocopiers, and cabinets.

Physical Demands

While performing the duties of this job, the employee is regularly required to talk, sing and hear. The employee frequently is required to stand; walk; use hands and fingers; and reach with hands and arms and lift 25 pounds.

Position Type/Expected Hours of Work

This is a full-time 40+ hours, salaried exempt position, which includes weekend and evening responsibilities as needed.

Travel

This position will require occasional travel for camps, conferences, training, etc. as needed.

Created: May 20, 2022

The statements listed are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of duties and requirements. This does not establish a contract for employment and is subject to change at the discretion of the employer.